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| --- | --- | --- | --- |
| Nursing Staff | Current State | Future State | Barriers |
| Availability Nursing Staff | * Varies depending on provider – Mainly RCCs
* If available, not necessarily available 24/7
 | * Registered or licensed nursing staff, onsite in accordance with treatment model, and available 24/7 (QRTP Requirement)
 | * Current nursing workforce shortages
* Cost of employing a nurse or sufficient nursing staff, specifically for smaller agencies
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| Licensing/Certification | * Of the providers that have nursing staff, the level of certification varies
 | * Rules that provide minimum requirements for nursing staff
 | * Challenge finding and retaining highly credentialed staff
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| Treatment/Services | * Of the providers that have nursing staff, duties are mainly routine, general care
 | * Medication management
* Consultation with staff regarding wellness/diet/physical health
* Monitoring youth with chronic health conditions
* Providing check-ups and referrals for youth regarding health concerns
* Health education
 | * Providing adequate oversight and supervision of these treatments/services – Provider management/leadership do not have medical background
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