|  |  |  |  |
| --- | --- | --- | --- |
| Nursing Staff | Current State | Future State | Barriers |
| Availability Nursing Staff | * Varies depending on provider – Mainly RCCs * If available, not necessarily available 24/7 | * Registered or licensed nursing staff, onsite in accordance with treatment model, and available 24/7 (QRTP Requirement) | * Current nursing workforce shortages * Cost of employing a nurse or sufficient nursing staff, specifically for smaller agencies |
| Licensing/Certification | * Of the providers that have nursing staff, the level of certification varies | * Rules that provide minimum requirements for nursing staff | * Challenge finding and retaining highly credentialed staff |
| Treatment/Services | * Of the providers that have nursing staff, duties are mainly routine, general care | * Medication management * Consultation with staff regarding wellness/diet/physical health * Monitoring youth with chronic health conditions * Providing check-ups and referrals for youth regarding health concerns * Health education | * Providing adequate oversight and supervision of these treatments/services – Provider management/leadership do not have medical background |